Pines Health Services
January 1, 2024 - Aetna

|  | Contract Provision | HNO - 2500 | HNO-3500 | H.S.A - 4000 |
| :---: | :---: | :---: | :---: | :---: |
|  | Deductible - Single | \$2,500 | \$3,500 | \$4,000 |
|  | Deductible - Family | \$5,000 | \$7,000 | \$8,000 |
|  | Max Out of Pocket - Single | \$5,000 | \$6,600 | \$6,000 |
|  | Max Out of Pocket - Family | \$10,000 | \$13,200 | \$12,000 |
|  | In-Network Coinsurance Level | 20\% | 20\% | 20\% |
|  | Out Of Network Coverage | N/A | N/A | 40\% |
|  | Primary Care Physician | Optional | Optional | Not Required |
|  | Preventive Care | 100\% Coverage | 100\% Coverage | 100\% Coverage |
|  | Office Visit | \$35 | \$35 | 20\% after ded. |
|  | Specialist Office Visit | \$50 | \$50 | 20\% after ded. |
|  | Prescription Coverage |  |  |  |
|  | Tier 1 | \$10 | \$10 | \$10 after ded. |
|  | Tier 2 | \$30 | \$30 | \$30 after ded. |
|  | Tier 3 | \$50 | \$50 | \$50 after ded. |
|  | Tier 4 Specialty | 40\% maximum \$150 ** | 40\% maximum \$150** | $40 \%$ maximum \$150** |
|  | Tier 5 Non Preferred Specialty | 50\% maximum \$300** | 50\% maximum \$300** | 50\% maximum \$300** |
|  | Rx Maximum Out of Pocket | Integrated with medical Max out of pocket | Integrated with medical Max out of pocket | Integrated with medical Max out of pocket |
|  | Combined Max. OOP | Integrated with medical Max out of pocket | Integrated with medical Max out of pocket | Integrated with medical Max out of pocket |
|  | Inpatient Hospital | 20\% after ded. | 20\% after ded. | 20\% after ded. |
|  | Outpatient Surgery | 20\% after ded. | 20\% after ded. | 20\% after ded. |
|  | Chiropractic | \$50 | \$50 | 20\% after ded. |
|  | Lab/X-ray/MRI | 20\% after ded. | 20\% after ded. | 20\% after ded. |
|  | Routine Eye Exams | covered in full / 24 months | covered in full / 24 months | covered in full / 24 months |
|  | Emergency Room Treatment | \$200 | \$200 | 20\% after ded. |
| ACA | Single | \$84.34 | \$60.78 | \$25.00 |
| Full-Time | Employee E Child(ren) | \$342.55 | \$295.10 | \$129.74 |
| 40-30 | Dual | \$439.42 | \$386.16 | \$209.16 |
| hours | Family | \$532.23 | \$473.40 | \$284.92 |
| ACA | Single | \$136.90 | \$127.90 | \$106.30 |
| Part-Time | Employee \& Child(ren) | \$502.11 | \$469.07 | \$403.33 |
| 29-20 | Dual | \$547.86 | \$511.80 | \$440.09 |
|  | Family | \$591.69 | \$552.75 | \$475.29 |

